

# Bye-Laws and Regulations of Shooters Hill Golf Club Limited

#### Name of the Club

The Name of the Club shall be 'Shooters Hill Golf Club', herein referred to as the 'Club', and the number of members shall be left to the discretion of the Directors.

#### **Management**

The management of the Club shall be vested in the Directors of Shooters Hill Golf Club Limited, herein known as the 'Company', who are elected in accordance with the Articles of Association.

## **General Meeting**

The General Meeting of the Club will be held in conjunction with the General Meeting of the Company.

## **President and Officers**

At The General Meeting of the Club the President, Vice-Presidents, Club Captain and Honorary Treasurer shall be nominated by the Board of Directors for election. The notice calling the General Meeting shall name the candidates for the offices of President, Club Captain and Honorary Treasurer with the Vice-Presidents being noted at the meeting, and if so elected all shall hold office for a period of one year but may stand for re-election the following year. The Captain and Honorary Treasurer will, once elected, be Directors of Shooters Hill Golf Club Limited. The position of President may be held for a period of 3 years.

## **Candidates for Membership**

Each candidate applying for membership of the Club must complete a membership application form prescribed by the Directors and his/her application should, where possible, be supported by the Signature of 'one proposer and seconder', to whom the candidate must be personally known. A list of all candidates for membership shall be kept by the Secretary Manager and as vacancies occur, shall be submitted for election to the Directors according to priority of application.

No candidate shall be admitted to any of the privileges of membership until he/she has been duly elected. No person may become a member without prior nomination as herein provided for except that subject to the availability of membership the Board may grant temporary midweek or full membership for a period of not more than one year to a person who does not have a proposer and

seconder to propose him/her. The person shall pay the appropriate membership subscription fee and a reduced joining fee, if applicable, which will be offset against the full joining fee, if applicable, when full membership is attained. Within a period of one year commencing temporary membership the person must make a full application to join the Club with proposers and seconders. When that application is successful the balance of the joining fee, if applicable, shall then be paid.

#### **Mode of Election**

The candidate shall be elected by interview either in person or by telephone or virtual call. If appropriate to meet in person this will be conducted by at least one Director.

On the Election to membership of the Club, the Secretary Manager shall confirm this to the candidate issuing the appropriate invoice for payment along with necessary information that all members are required to abide by during their membership. Membership will commence once the payment process has been completed and a membership pack will be issued.

#### **Club Year**

The Club's membership year commences on 1st May.

# **Entrance Fees and Subscriptions**

As per the Articles of Association the Board of Directors shall have the power to fix the annual subscription and levies and alter or suspend the entrance fee of the Club. These fees are due in advance and are non-refundable, except at the discretion of the Board of Directors.

All annual subscriptions and locker fees are due on the 1st May in each year, and notice thereof shall be sent to each member. Should your membership be outstanding at the 1st May there is no period of grace to utilise the facilities in to the new subscription year.

Members wishing to change category should inform the Secretary Manager of their intention no later than 30<sup>th</sup> April.

A record of the totals in all membership categories (including details of interim suspended membership) will be maintained by the Directors and be available to the membership if so requested.

Unused bar levy, except for top-ups, will be forfeit at the end of the subscription year.

#### **Failure to Pay Subscriptions**

Members whose subscriptions remain unpaid at the 1st June shall be deemed to have resigned at the 31st May, unless agreed otherwise with the Board of Directors save only that if the member has used the facilities of the club since the 1st May, the annual subscriptions invoiced shall become due in full.

## **Compliance**

The Club will not tolerate abuse or discrimination of ANY nature against any member of staff, member, member's guest, or visitor, or any member of a contractor's or sub-contractor's staff whilst working on the premises.

Members are requested to co-operate with the club, its employees and any member of a contractor's or sub-contractor's staff who are working on the premises in our endeavour to ensure the Health and Safety of everyone whilst at the Club.

Members are required to act on any instruction, either verbal or written, relating to compliance with all Health and Safety measures in place at the Club.

All members, as part of their membership of the Club, are bound by these Bye-Laws and Regulations, the Articles of Association along with the policies put in place by the Board of Directors. Copies of the Club's Equality Policy, Social Media Policy, Safeguarding Procedures are available on the club's website.

### **Disciplinary Codes & Procedures**

In the event of a serious breach of the Club Bye-Laws and Regulations or conduct which, in the opinion of two Directors is prejudicial to the best interests of the Club and which may lead to suspension of the member or expulsion of the member from the Club, those Directors shall have the power to immediately suspend any member pending investigations.

The Directors will apply the Club's Disciplinary Codes & Procedures a copy of which is available on the Club's website.

#### **Introduction of Visitors**

Any member may introduce a friend or friends to the course or the clubhouse on inserting his/her or their names in the book to be kept for that purpose (called the visitor's book). Greens fees must be paid prior to playing the golf course and failure to do so may result in the Board dealing with the introducing member under the Disciplinary Codes & Procedures of the Club.

No-one shall be eligible to be admitted to the course or the clubhouse who has been notified by the Board of Directors previously that their membership has been withdrawn.

#### Complaints

All complaints must be in writing to the Secretary Manager, who shall submit them to the Board of Directors. Should the decision of the Directors be deemed unsatisfactory by the complainant, an appeal may be made to an Extraordinary General Meeting of Shooters Hill Golf Club Limited as prescribed in the Articles of Association.

In no instance shall a member of the Club staff or any member of a contractor's or sub-contractor's staff be reprimanded directly by any member. Should you have a concern which needs to be reported please refer this to a Director or the Secretary Manager.

# **Clubhouse and Golf Course**

The clubhouse and golf course shall be open for the enjoyment of members during times determined and announced by the Board of Directors. The clubhouse bar will be open for the sale of excisable liquor at such times as the Directors may from time to time determine, subject to the licence granted to the Club under the provisions of the Licensing Act 2003.

# **Dogs**

Dogs are not to be permitted in or around the clubhouse, and/or on the golf course except for guide dogs. This rule will not apply to the incumbent of the club's flat in relation only to access and egress via the stairwell to the 1st and 2nd floors and to the rear access areas of the clubhouse.

#### Communication

With the changes in recent years to how information is distributed and received there are various ways the Club will notify the members of news at the Club. The Club's website at <a href="www.shgc.co.uk">www.shgc.co.uk</a> will be the official media platform and where relevant, notices will also be displayed on the notice boards in the clubhouse and available through social media and the course blog if you have subscribed to these platforms.

On the 25<sup>th</sup> May 2018 the General Data Protection Regulations will replace the Data Protection Act 1998 which will ensure that all bodies who hold personal data have to receive confirmation from individuals on how they wish to have their data used. The Club requires you to complete a form upon joining and at the annual renewal each year on how you wish to receive information/communications from the club. If you do not return this form you will only receive information relating to your annual subscription and the General Meetings of the Company.

## **Sale of Intoxicating Liquor**

Subject to the directions of the Directors, persons other than members and their guests who visit the Club premises for the purpose of taking part in any match, competition or similar event may, on the occasion of such visit only, be admitted to the premises and (if of 18 years of age or over) may buy intoxicating liquor there for consumption on the premises only.

## **Alteration to the Bye-Laws and Regulations**

The Board of Directors will review and amend these Bye-Laws and Regulations as they deem fit for the enjoyment of all members of the Club.

[Draft – 31st March 2022 Board Meeting]